



COMPANY POLICY FOR HEALTH, SAFETY AND WELFARE

It is this Company's intention that work will be carried out in accordance with the Health and Safety at Work etc Act 1974 together with relevant statutory provisions made under it.

Management will carry out suitable and sufficient risk assessments and take all reasonably practicable measures to avoid or control risk to the Company's employees or others who may be affected by its undertaking.

The company will ensure the collection of up-to-date information on the toxicity and potential hazards of all substances used. This information will be available to those with legitimate need for that information.

The company will limit exposure to and, where necessary, monitor the use of substances hazardous to health as an ongoing priority. Particular care will be taken with the introduction of new substances and the risks will be assessed as required.

The Company will establish Health and Safety Objectives which will be reviewed on annual bases at Management Review Meetings.

Management and Supervisory Staff have the responsibility for implementing this Policy throughout the Company and must ensure that Health & Safety considerations are always given priority in planning and day-to-day supervision of work.

All employees and sub-contractors are expected to co-operate with the Company in carrying out this Policy and must ensure that their work, so far as is reasonably practicable, is carried out without risk to themselves, other contractors and members of the public.

All employees will receive such information, instruction and training as is necessary for them to carry out the requirements of this policy and their legal duties. Employees are required to confirm by signature that this safety policy statement and this been briefed during induction.

The Management and Staff of this Company will monitor the operation of this Policy. Any difficulty arising in the implementation of this Policy that is not resolved locally shall be referred to the Health & Safety Director.

I accept overall responsibility for health, safety and welfare within the Company and will designate inspection of sites, workplaces, equipment and systems to check on the operation of the requirements of the Policy and compliance with legal requirements.

This statement of Company Policy, and arrangements for its implementation, will be displayed, will be displayed prominently at all company sites and workplaces for the reference of employees. Arrangements are in place to notify employees of any material change to Company Policy or procedures through regular briefing and via safety notice boards.